# **IMPERATIVE**

Attract and support a top-tier student body







Attract and support a top-tier student body

# IN COORDINATION WITH RECRUITING AND RETAINING A WORLD-CLASS FACULTY,

Baylor will recruit a student body of high academic merit, Christian character, commitment to service, and potential for leadership. We will seek students from a range of backgrounds to enrich our community and, through scholarships and other forms of support, we will further enhance Baylor's student profile at both the undergraduate and graduate levels.

# PROGRESS SUMMARY

## IMPERATIVE GOALS

1. Baylor will recruit a student body of high academic merit, Christian character, commitment to service and potential for leadership.

At both the undergraduate and graduate level, entrance exam scores have been increasing. Based on data from a survey administered annually to first-time freshmen, we are continuing to attract students who are spiritually- and service-oriented. Baylor MBA graduates' strong employment rates and starting salaries, even during times of economic recession, demonstrate their high caliber. 2. We will seek students from a range of backgrounds to enrich our community.

The percentage of minority undergraduate and graduate students has been increasing, especially for undergraduate enrollment.

3. Through scholarships and other forms of support, we will further enhance Baylor's student profile at both the undergraduate and graduate levels.

The number of institutional scholarships and the total amounts of those scholarships accepted by undergraduate students has steadily increased. The number of institutional scholarships and the total amounts of those scholarships accepted by graduate students also has increased.

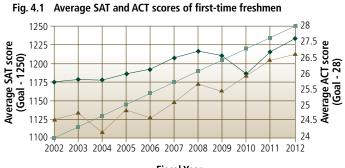
# PROGRESS IN DEPTH

## GOAL 1

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Baylor will recruit a student body of high academic merit, Christian character, commitment to service and potential for leadership.

The average SAT score of first-time freshmen increased in fall 2011 to 1236. The average ACT score of first-time freshmen has been increasing over the past few years. The average ACT score in fall 2011 was 27.0. [Fig. 4.1]

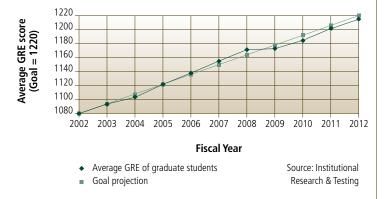


#### **Fiscal Year**

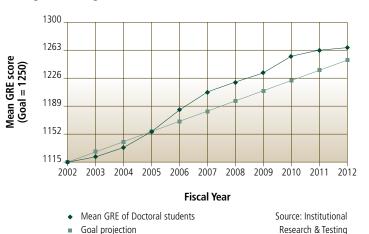


The average GRE score for graduate students is increasing, and we are slightly below the goal of 1220. [Fig. 4.2 and 4.3] The average GMAT score of Hankamer School of Business increased to 617 in fall 2011. [Fig. 4.4] Additional information about MBA employment rates and starting salaries is shown in Figs. 4.5 and 4.6.

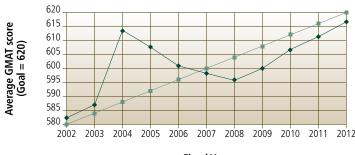




#### Fig. 4.3 Average GRE of doctoral students

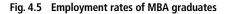


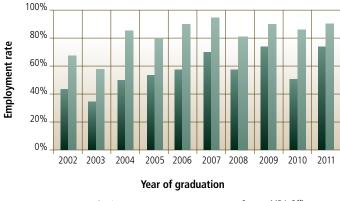




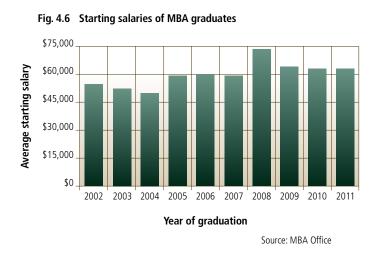




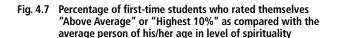


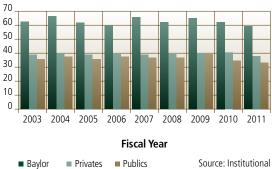






Based on data from the fall 2010 CIRP Freshman Survey (the CIRP Freshman Survey was not administered in fall 2011), approximately 59 percent of first-time freshman Baylor students rated themselves "above average" or "highest 10 percent" in level of spirituality as compared with the average person of his/her age. [Fig. 4.7] This percentage far exceeds the percentage of students from private and public universities. Approximately 46 percent of first-time freshman Baylor students indicated that "influencing social values" was an "essential" or "very important" objective. [Fig. 4.8] In comparison, only 38 percent-45 percent of students at private and public universities indicated this same conviction. Additional information from the survey is shown in Figs. 4.9, 4.10 and 4.11.





Research & Testing

Fig. 4.8 Percentage of first-time students who indicated "Influencing Social Values" as an "Essential" or "Very Important" objective

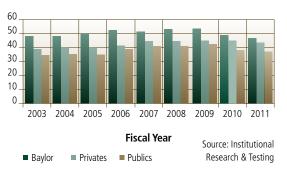


Fig. 4.9 Percentage of first-time students who indicated "Developing a Meaningful Philosophy of Life" as an "Essential" or "Very Important" objective

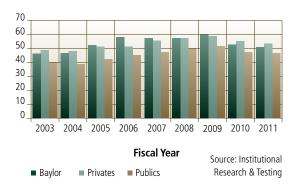


Fig. 4.10 Percentage of first-time students who "Frequently" or "Occasionally" performed community service as part of a class during their senior year of high school

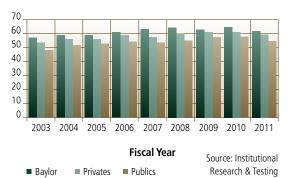
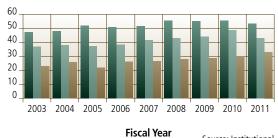


Fig. 4.11 Percentage of first-time students who indicated chances are "Very Good" they will "Participate in Volunteer or Community Service Work" while in college



Baylor Privates Publics

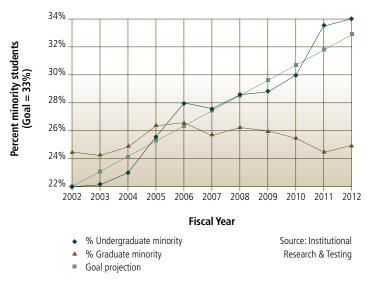
Source: Institutional Research & Testing

# GOAL 2

We will seek students from a range of backgrounds to enrich our community.

The percentage of minority undergraduate students has been increasing over the past several years. The percentage of minority undergraduate students is currently 34.2 percent. [Fig. 4.12]

The percentage of minority graduate students is currently 25.4 percent. [Fig. 4.12]

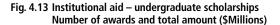


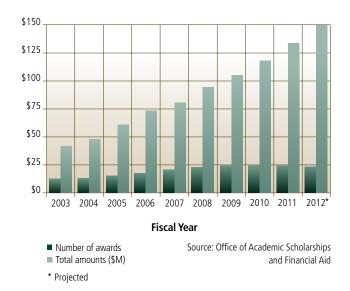
#### Fig. 4.12 Percentage of minority students

### GOAL 3

Through scholarships and other forms of support, enhance Baylor's student profile at both the undergraduate and graduate levels.

The number of institutional scholarships accepted by undergraduate students has increased from 14,388 in 2002-03 to 23,191 in 2011-12. The total amount of institutional scholarships accepted by undergraduate students has increased from \$41,657,382 in 2002-2003 to \$149,602,477 in 2011-12. [Fig. 4.13]





The number of institutional scholarships accepted by graduate students has increased from 1,657 in 2002-03 to 2,247 in 2011-12. The total amount of institutional scholarships accepted by graduate students has increased from \$5,944,920 in 2002-2003 to \$14,565,310 in 2011-12. [Fig. 4.14]

#### Fig. 4.14 Institutional aid – graduate scholarships Number of awards and total amount (\$Millions)

