



VI IMPERATIVE

Guide all Baylor students through academic and student life programming to understand life as a stewardship and work as a vocation



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BAYLOR’S UNDERGRADUATE PROGRAMS EMPHASIZE the central importance of vocation and service in students’ lives and help them explore their value and role in society. At a Christian university questions such as “Who am I?” and “How should I best use my talents?” should be taken seriously and should guide students as they make life’s key decisions. To assist students in addressing such issues, Baylor will develop multiple opportunities, both curricular and co-curricular, for students to discern and understand their life work as a calling and all of life as a stewardship of service.

PROGRESS SUMMARY

IMPERATIVE GOALS

1. Life Work as a Calling

Several programs have been implemented or expanded to help students understand their life work as a calling. Baylor received a \$2 million Theological Exploration of Vocation grant from the Lilly Endowment. The resident chaplain program and Chapel programming have both been expanded along with Strength-based presentations. The Academy for Leader Development and Civic Engagement was established in 2004 and has partnered with the School of Education to establish a minor in leadership. In 2009-10, the division reviewed and reaffirmed calling as a critical component of its student development learning outcomes. The number of undergraduates expressing an interest in vocational ministry remains strong.

2. Stewardship of Service

Several programs have been implemented to help students understand life as stewardship of service. These programs include discipline- and vocation-specific missions, University Missions, Baylor Line Camp, community ministries and academic partnerships, student organization leadership development, community service and other campus programs. The Baylor Interdisciplinary Poverty Initiative was established in June 2007. In 2008, Baylor was selected as the first Campus Kitchen in Texas. During spring 2011, 10,014 pounds of food were rescued, 11,688 meals were provided to three community partners, and 4,717 hours of community service were provided. In fall 2009, Baylor hosted its first AmeriCorps*VISTA in the Division of Student Life and held the first national conference on poverty. In 2010, Baylor gained the assistance of five representatives from AmeriCorps*VISTA.

PROGRESS IN DEPTH

GOAL 1

Life Work as a Calling

Resident Chaplains

The resident chaplain program, initially funded through a Lilly grant, has grown from an initial 2001 cohort of five chaplains into a permanent ministry team. [Fig. 6.1] Since fall 2007, 12 George W. Truett Theological Seminary students have lived in residence and ministered to Baylor undergraduates. These seminarians play an instrumental role in providing pastoral care to students and integrating Christian spiritual formation into the fabric of University student life. Resident chaplains also create opportunities and experiences for spiritual formation through small group studies and worship experiences. Overall leadership for the program continues to be provided through a partnership between Campus Living & Learning and Spiritual Life. Staff in these areas provide one-on-one supervision and necessary resources for the resident chaplains to carry out their responsibilities.

Fig. 6.1 Resident chaplain program

Year	Number	Location
2001	5	Allen-Dawson, North Russell, South Russell, Martin, Quadrangle
2002	8	Added Brooks, Collins, Penland
2003	9	Added Alexander; moved Quadrangle to Arbors
2004	9	Changed Alexander to Memorial-Alexander, added North Village; eliminated Allen-Dawson
2005	10	Added Kokernot
2006	9	Eliminated Brooks position
2007	12	Added Brooks College and Brooks Flats; restored Allen-Dawson
2008	12	No changes made
2009	12	No changes made
2010	12	No changes made
2011	12	No changes made

Source: Student Life

Fig. 6.2 Number of students served per academic year

Academic Year	LEAD-LLC	Course Enrollment	Fellows Program	Student Organizations	Total Number of Students
2004	31	363	0	110	504
2005	49	309	0	82	440
2006	80	376	11	84	551
2007	108	393	13	68	582
2008	154	450	14	121	739
2009	143	349	27	149	667
2010	156	148*	33	156	493*
2011	151	456	17	256	880

*Numbers are lower due to LDS courses not being required for business students and the Great Texts class not being offered.

Source: Student Life

Chapel Programming

As the oldest tradition in American higher education and at Baylor University, Chapel has been a part of life for students and faculty alike since 1845. The standard for Chapel speakers has been greatly influenced by Student Life’s central organizing principle of “calling.” Today, Chapel is an opportunity to worship together and learn from scholars, social activists, preachers, musicians, scientists and others who excel in their callings as an expression of their commitment to Christ.

Beginning fiscal year 2010 students who had completed 30 Baylor credit hours and have completed one semester of traditional Chapel may petition to fulfill their second semester requirement through one of the following alternatives: afternoon prayer services, spiritual formation practices, evening worship services and University-specific mission trips. These various experiences will enable spiritual disciplines that provide great depth of understanding and practice.

Academy for Leader Development and Civic Engagement

Established in 2004, the Academy for Leader Development and Civic Engagement offers students curricular and co-curricular opportunities that prepare them for lives of service. [Fig. 6.2] Students are offered courses, service opportunities, mentor groups and guest speakers that engage them in critical thinking so as to discern their call to influence the world for noble purposes. The model helps prepare students for lives of service by engaging them in service opportunities and offering opportunities for reflection as students consider experiences that helped shape their lives.

Strengths Presentations

Student Life staff continually receive training to prepare them for conversations with students about leveraging strengths to accomplish goals. The small group curriculum for Baylor Line Camp and Welcome Week also includes activities for new students to reflect on their strengths, while appreciating the diversity of strengths found in a community. Student leaders for each program are trained to facilitate these discussions. In spring 2010, the Division of Student Life held a regional Strengths Educator Training Conference in partnership with Gallup for 26 individuals from Oklahoma and Texas.

GOAL 2

Stewardship of Service

Discipline-Specific Missions

Originating under the title of vocation-specific missions, this program began in 2002, providing opportunities for Baylor students to engage in mission service while making use of their discipline-based education, training and professional giftedness. The program aims to see students led by faculty mentors on trips abroad, where they serve indigenous populations by offering basic health care (communication development, premed and prenursing students), literacy (education and social work students), technological infrastructure (business, engineering, entrepreneurship and computer science students) and religious education (anti-human trafficking, music and preministry students), among other efforts. As a part of the trip, designated readings, shared discussions and personal journaling are used to ensure thoughtful reflection about the missions experience. By helping students see how their specific abilities and interests may be of service to others and how Christians are called to loving responsiveness to those in need, the program aspires to help inform a long-term sensitivity to a Christian calling, whether in the context of professional or lay ministry. [Fig. 6.3]

Fig. 6.3 Discipline-specific mission trips, 2002-2011

Mission Area	Number of Students, Faculty and Staff	Trip Emphasis
Honduras		
2011	15	Engineering
2010	12	Engineering
2009	12	Engineering
2008	49	Medical missions, deaf education, education, and engineering
2007	23	Medical missions, deaf education, education, and engineering
2006	17	Medical missions and deaf education
2002	8	Medical missions and deaf education
Kenya		
2011	130	Communication development, medical/public health, music, sports ministry, women's leadership
2010	87	General ministry, medical/public health, social work, sports ministry
2009	72	General ministry, medical/public health
2008	0	Cancelled due to civil unrest
2007	96	Administration, ministry, music, seminary
2006	104	
2005	145	Engineering, music, medical, leadership, ministry
Armenia		
2007	12	Engineering, business, general ministry
2006	4	Exploration of future mission projects
South Africa		
2002	4	General ministry
Rwanda		
2011	21	Community development, social entrepreneurship
2010	23	Business, engineering
2009	35	Business, engineering, social work
2008	32	Social work, religion, ministry and sports
2007	7	Administration and seminary
Ghana		
2011	50	Community development, Baylor Religious Hour Choir
2010	15	General ministry, youth/sports
2008	17	General ministry (residence hall)
New York		
2008	10	Psychology
New Orleans		
2008	35	Disaster relief
Czech Republic		
2008	10	Seminary – youth ministry
Argentina		
2009	24	Music
Uganda		
2011	21	Accounting
2010	19	Accounting
2009	17	Accounting
Belize		
2011	10	Childhood Development
2010	60	Medical
Los Angeles		
2011	7	Anti-human trafficking
2010	12	Anti-human trafficking
Cambodia		
2011	9	Anti-human trafficking
England		
2011	7	Poverty, public policy
Ethiopia		
2011	8	Nursing
France		
2011	7	Spiritual formation
Greece		
2011	12	Leadership, outdoor recreation
Guatemala		
2011	27	American Medical Student Association
Mississippi Delta		
2011	9	Nursing

University Missions

In addition to discipline-specific missions, this department includes programs focused on global missions, local missions and missions awareness. Local mission teams include hospital, special needs, urban gardening, children's tutorials and kid's clubs. Each week Baylor students volunteer with partner organizations around the city to provide ministry to specific groups.

Participation at the Freshman Retreat increased from 40 students in fiscal year 2009 to a record 248 freshmen and staff participants in fall 2011. A post-retreat assessment indicated that students experienced the retreat as a meaningful time where they explored spiritual formation as they began college.

Baylor Line Camps

Beginning with a pilot program in 2002, Baylor Line Camp is a program that equips new students in their transition to Baylor while emphasizing their personal strengths. Baylor Line Camp generates enthusiasm and excitement for all new students while encouraging the Baylor spirit in campus activities, traditions and athletic events.

In a continuous effort to improve the Line Camp program, Student Life staff in 2006 identified barriers that prevented larger numbers of incoming students from participating. By reducing the cost significantly and offering more sessions to avoid conflicts with students' other summer activities, the percentage of students participating has increased significantly; to the point that 40 percent of the entering class attended a line camp in 2010. In 2011, 200 additional spaces were added to Line Camps, making it possible for 50 percent of freshmen to attend.

Fig. 6.4 Baylor Line Camp attendance 2004-2011

Year	Number Attending
2004	272
2005	309
2006	175
2007	649
2008	1,025
2009	1,240
2010	1,336
2011	1,549

Source: Student Life

Community Ministries and Academic Partnerships (CMAP)

With the reorganization of Spiritual Life in summer 2008, the area of Spiritual Formation is fully integrated and intentionally positioned to deepen the spiritual lives of students in cooperation with students, faculty and staff across the University. With the employment of a full-time director, coordinator, administrative assistant, three ministry associates (seminary students) and two graduate apprentices, the Formation/Baptist Student Ministries area is in a distinctive position to provide primary leadership for these formational initiatives:

- According to the Profile of Undergraduate Students, 2,017 undergraduate students enrolled in fall 2011 indicated an interest in vocational Christian ministry.
- Small group offerings were expanded to 13 in fall 2009 in an attempt to meet the developmental needs of students. Traditional biblical book study, graduate student small group, specific Bible study for freshmen and book studies from thoughtful Christian authors challenge and stretch students to think and explore their faith in new ways.
- The exploration of gifts, calling and vocation is facilitated by increased practical opportunities for Youth Ministry Team members to lead in local churches and increased training opportunities from Baylor faculty. Since fall 2008, Youth Ministry teams have traveled to 42 churches around the state to assist with youth programs.
- Cultural exchange has been the focus in international ministry, where weekly dinners averaging 100 students per night have grown to approximately 150 students each night.
- Chaplains have responded to regular gatherings designed for intentional relationships, training and resources with the student chaplains in Baylor Greek Life.
- Christian Formation Practices is offered as an alternative Chapel program to promote spiritual formation and faith development for students beyond their first-year experience.

Student Organization Leadership Development

While leadership development occurs within many campus programs, internships and other opportunities provided on campus, Student Activities views student organizations as a substantial vehicle for meaningful student development. Students' ongoing leadership development through student organizations occurs within a framework of experiential learning supported by guided practice. To this end, the Department of Student Activities works closely with officers and advisors of student organizations to offer a variety of leadership development workshops and seminars that include risk management training as with the State of Texas statutes.

Community Service

The Department of Student Activities facilitates meaningful service opportunities for students in order to develop and foster leadership in areas of social responsibility. The ultimate goal of service and service-learning is to instill the spirit of volunteerism and service-learning into the lifestyles of students so they

will continue to be committed to the value of service after they leave the University setting. Learning outcomes fostered by these community service endeavors include civic engagement, social responsibility, understanding the world outside self, personal/organizational obligation to larger community, stewardship, value for diversity, faith development, leadership, communication skills and service learning. Programs such as the Poverty Summit (initiated as an annual event in fall 2008), Steppin' Out, Baylor Buddies, Santa's Workshop and Baylor Relay for Life help instill these learning outcomes within Baylor students and the surrounding community. In addition to the programming offered by the Department of Student Activities, hundreds of individuals are matched with volunteer and ongoing service opportunities throughout the Waco community by staff members. Department of Student Activities staff members work with more than 150 local service agencies and local churches to help meet the needs of the Waco community with the strength, heart and service of thousands of students each semester.



Baylor Interdisciplinary Poverty Initiative

Established in 2007, the Baylor Interdisciplinary Poverty Initiative is a partnership between Academic Affairs and the Division of Student Life. In 2010, The Poverty Initiative partnered with Student Activities and the national Campus Kitchen Project to fund and hold Hungry for Justice, Baylor University's third annual Poverty Summit. Hungry for Justice attracted more than 300 students from 32 universities for a three-day conference focusing on social, economic and environmental issues stemming from poverty.

During 2011, 13,904 pounds of food were rescued, 14,403 meals were provided to three community partners and 6,677 hours of community service were provided. A Baylor University Community Garden was dedicated in 2011 and staffed by student volunteers.

In 2008, Baylor was selected as the first Campus Kitchen in the state of Texas. Managed by student volunteers, Campus Kitchen's mission is to recover food, prepare and deliver meals and provide nutrition education for economically disadvantaged populations. During spring 2009, students served 1,682 meals.

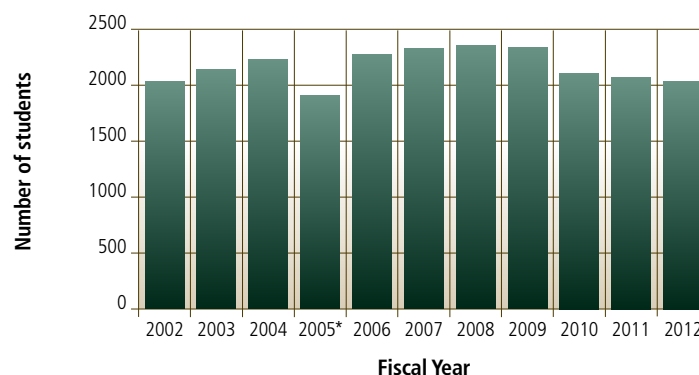
In fall 2009, Baylor hosted its first AmeriCorps*VISTA in the Division of Student Life and hosted the first national conference on poverty.

In 2011, Baylor gained the assistance of six representatives from AmeriCorps*VISTA. The first cohort of nine Discipline Specific Summer Service Learning Interns and Fellows volunteered for eight to 10 weeks in nationwide placements addressing social justice and poverty of human capability.

Ministry Student Enrollment

The number of undergraduate students who have indicated a vocational Christian ministry interest remains at over 2,000. Please note that the data for fall 2004 (fiscal year 2005) had errors due to migration to a new system.

Fig. 6.5 Undergraduate students with an interest in vocational Christian ministry



* The data for fall 2004 (fiscal year 2005) had errors due to migration to a new system.

Source: Institutional Research & Testing